



Société anonyme
55, Allée Scheffer, L-2520 Luxembourg, Grand Duchy of Luxembourg
RCS Luxembourg: B197554

**VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF THE
SHAREHOLDERS OF ADLER GROUP SA HELD ON WEDNESDAY, 21 JUNE
2023 AT 11:00 AM CEST**

Voting Number of shares present or represented at the meeting (including abstentions):	86,830,602
Number of issued shares:	151,626,107
Percentage of issued shares present or represented at the meeting:	57.27%

Item	Subject Matter	Number of votes cast FOR	% of votes cast FOR	Number of votes cast AGAINST	% of votes cast AGAINST	Abstentions	Total numbers of shares present or represented
First Item	Presentation of the special report of the board of directors of the Company (as required pursuant to Article 441-7 of the Luxembourg law of 10 August 1915 on commercial companies, as amended) on any transaction, since the last general meeting of the Company, in respect of which any of the directors declared to have an interest conflicting with that of the Company.	n/a	n/a	n/a	n/a	n/a	86,830,602



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Item	Subject Matter	Number of votes cast FOR	% of votes cast FOR	Number of votes cast AGAINST	% of votes cast AGAINST	Abstentions	Total numbers of shares present or represented
Second Item	Presentation of the combined management report of the board of directors of the Company in respect of the unaudited standalone annual accounts of the Company and the unaudited consolidated financial statements of the Company and its group for the financial year ending 31 December 2022.	n/a	n/a	n/a	n/a	n/a	86,830,602
Third Item	Approval of the <u>unaudited</u> standalone annual accounts of the Company for the financial year ending 31 December 2022.	80,892,542	97.55%	2,035,738	2.45%	3,902,322	86,830,602



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Fourth Item	Approval of the <u>unaudited</u> consolidated financial statements of the Company and its group for the financial year ending 31 December 2022.	80,892,542	97.55%	2,035,738	2.45%	3,902,322	86,830,602
Fifth Item	Approval of the allocation of the statutory financial results for the financial year ending 31 December 2022.	86,830,601	99.999999%	1	0.000001%	0	86,830,602
Sixth Item	Approval of the granting of discharge (quitus) to all directors who held office during the financial year ending 31 December 2021 in respect of the performance of their duties during that financial year.	80,892,607	93.16%	5,937,995	6.84%	0	86,830,602



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Item	Subject Matter	Number of votes cast FOR	% of votes cast FOR	Number of votes cast AGAINST	% of votes cast AGAINST	Abstentions	Total numbers of shares present or represented
Seventh Item	Approval of the appointment of Mr. Thomas Josef Echelmeyer, as director of the Company for a period running from the date of this AGM until the annual general meeting to take place in the year 2026.	86,830,602	100%	0	0%	0	86,830,602
Eight Item	Approval of the appointment of Dr. Heiner Arnoldi, as director of the Company for a period running from the date of this AGM until the annual general meeting to take place in the year 2026.	86,388,006	100%	0	0%	442,596	86,830,602



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Item	Subject Matter	Number of votes cast FOR	% of votes cast FOR	Number of votes cast AGAINST	% of votes cast AGAINST	Abstentions	Total numbers of shares present or represented
Ninth Item	Approval of the appointment of Mr. Stefan Brendgen, as director of the Company for a period running from the date of this AGM until the annual general meeting to take place in the year 2026.	86,830,602	100%	0	0%	0	86,830,602
Tenth Item	Approval of the appointment of a new approved statutory auditor / approved audit firm of the Company until the annual general meeting to take place in 2024.	80,642,542	97.56%	2,018,554	2.44 %	4,169,506	86,830,602
Eleventh Item	Approval (on an advisory and non-binding basis) of the remuneration policy of the Company.	73,915,734	92.57%	5,932,995	7.43%	6,981,873	86,830,602



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Twelfth Item	Approval (on an advisory and non-binding basis) of the remuneration report of the Company for the financial year ending 31 December 2022.	74,165,734	92.59%	5,932,995	7.41%	6,731,873	86,830,602