



Annual General Meeting on Wednesday 14 April 2021

RESULTS OF THE VOTES PER RESOLUTION

As of Registration Date: Thursday 17 March 2021	
Total issued share capital	784 149 270
Treasury shares	433 062
Total number of voting rights	783 716 208

Annual General Meeting 2021	
Total number of voting rights present or represented	548 958 728

Number	Resolutions Wording	Adopted / Rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTION Number of votes	Total number of votes cast FOR and AGAINST / Total number of voting rights (%)
			Number	%	Number	%			
1	Adoption of the audited accounts for the financial year 2020	Adopted	545 003 428	99,50%	2 753 206	0,50%	547 756 634	1 045 743	69,89%
2	Release from liability of the Non-Executive Members of the Board of Directors	Adopted	543 528 958	99,44%	3 056 324	0,56%	546 585 282	2 279 878	69,74%
3	Release from liability of the Executive Member of the Board of Directors	Adopted	543 513 919	99,44%	3 072 359	0,56%	546 586 278	2 281 321	69,74%
4	Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2021	Adopted	547 701 948	99,81%	1 039 442	0,19%	548 741 390	45 466	70,02%
5	Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2020	Adopted	390 865 048	90,76%	39 789 807	9,24%	430 654 855	118 154 284	54,95%
6	Renewal of the appointment of Mr René Obermann as Non-Executive member of the Board of Directors for a term of three years	Adopted	516 174 909	94,10%	32 377 336	5,90%	548 552 245	238 953	69,99%
7	Renewal of the appointment of Ms Maria Amparo Moraleda Martinez as Non-Executive member of the Board of Directors for a term of three years	Adopted	477 056 437	86,99%	71 367 884	13,01%	548 424 321	317 815	69,98%
8	Renewal of the appointment of Mr Victor Chu as a Non-Executive Member of the Board of Directors for a term of three years	Adopted	542 662 192	98,93%	5 888 792	1,07%	548 550 984	240 323	69,99%
9	Renewal of the appointment of Mr Jean-Pierre Clamadieu as a Non-Executive Member of the Board of Directors for a term of three years	Adopted	462 260 209	84,27%	86 293 643	15,73%	548 553 852	237 351	69,99%
10	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of employee share ownership plans and share-related Long-Term Incentive Plans	Adopted	545 942 206	99,49%	2 822 715	0,51%	548 764 921	44 371	70,02%
11	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies	Adopted	545 777 737	99,45%	2 999 932	0,55%	548 777 669	30 306	70,02%
12	Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital	Adopted	541 513 701	98,71%	7 083 116	1,29%	548 596 817	267 226	70,00%
13	Cancellation of shares repurchased by the Company	Adopted	545 737 706	99,45%	3 012 307	0,55%	548 750 013	34 585	70,02%